

develop the skills of your employees

	PACIFIC	MERCHANTS	TRISKELION	ECHO	2100	AQUA	CHRISTMAS	SAHARA	CHOCOLATE
1. Continuous learning	✓	✓	✗	✓	✓	✓	✓	✗	✓
2. Assertiveness						✓	✓	✗	
3. Self-confidence	✓	✓	✗	✓	✓	✓	✓	✗	✓
4. Self-control	✓	✓	✗	✓	✓	✓	✓	✗	✓
5. Self-awareness	✓	✓	✗	✓	✓	✓	✓	✗	✓
6. Information sourcing	✓	✓	✗	✓	✓				
7. Coaching	✓			✓	✓	✓		✗	
8. Effective communication	✓	✓		✓	✓	✓	✓	✗	✓
9. Organization						✓	✓	✗	
10. Empathy						✓	✓		✓
11. Work-life balance	✓		✗						
12. Focus	✓	✓	✗			✓	✓	✗	✓
13. Flexibility	✓	✓	✗	✓	✓	✓	✓	✗	✓
14. Change management	✓		✗			✓	✓	✗	
15. Conflict management	✓	✓			✓	✓	✓		

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16. Impact and influence	✓	✓		✓		✓	✓	✗	✓
17. Initiative	✓	✓	✗		✓	✓	✓	✗	✓
18. Innovation and creativity	✓	✓	✗		✓				
19. Integrity	✓	✓	✗	✓	✓	✓	✓		
20. Leadership	✓	✓	✗	✓		✓	✓	✗	✓
21. Negotiation	✓	✓			✓				✓
22. Results-orientation	✓	✓	✗	✓		✓		✗	✓
23. Analytical thinking	✓	✓		✓					
24. Planning	✓	✓	✗	✓				✗	
25. Relationship building						✓	✓	✗	✓
26. Problem solving	✓	✓	✗	✓	✓	✓	✓	✗	✓
27. Stress management	✓	✓	✗		✓		✓		
28. Decision-making	✓	✓	✗	✓	✓	✓	✓	✗	✓
29. Teamwork	✓		✗			✓	✓	✗	
30. Customer service	✓	✓			✓		✓		