

SAHARA

Serious Game on effective task delegation.



General description:

You've been hired as a consultant by a sustainable construction startup to tackle their internal delegation problems and, thus, help them avoid bankruptcy.

Work with them as they set their sights on a major competition that will get them the funds needed for their next big project in the Sahara: building refugee camp housing using recycled plastic bottles.

Characteristics:

A learning program built on game-based learning methodologies:

- Applicable and practical
- Revolutionary and powerful
- Addictive and innovative
- Experiential learning
- Flexible, fast, and easy to play
- Entertaining and enjoyable
- Unique

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Methodology:

The game-based learning methodology developed by Gamelearn is a combination of 3 elements:

- 1. Quality content**, equivalent to a two-day classroom course, with a strong practical focus that is useful and directly applicable to work.
- 2. Gamification techniques** such as storytelling, rankings, levels, and badges so that learning becomes a refreshing and fun experience that generates student engagement.
- 3. Practical exercises** students to practice in a safe and stress-free environment and receive detailed feedback along the way.

Objectives:

- Understand why effective delegation is important for improving results.
- Learn an easy and effective process that will help you to better delegate.
- Learn tips and tricks to delegate productively.
- Practice your delegation skills in realistic situations with the in-game simulator.



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Program:

The course is designed to help professionals (especially those who need to manage teams and people) delegate more productively, introducing six steps easy steps to guide the process:

- Harness the power of delegation to be more productive and build trust.
- Steps to effective delegation

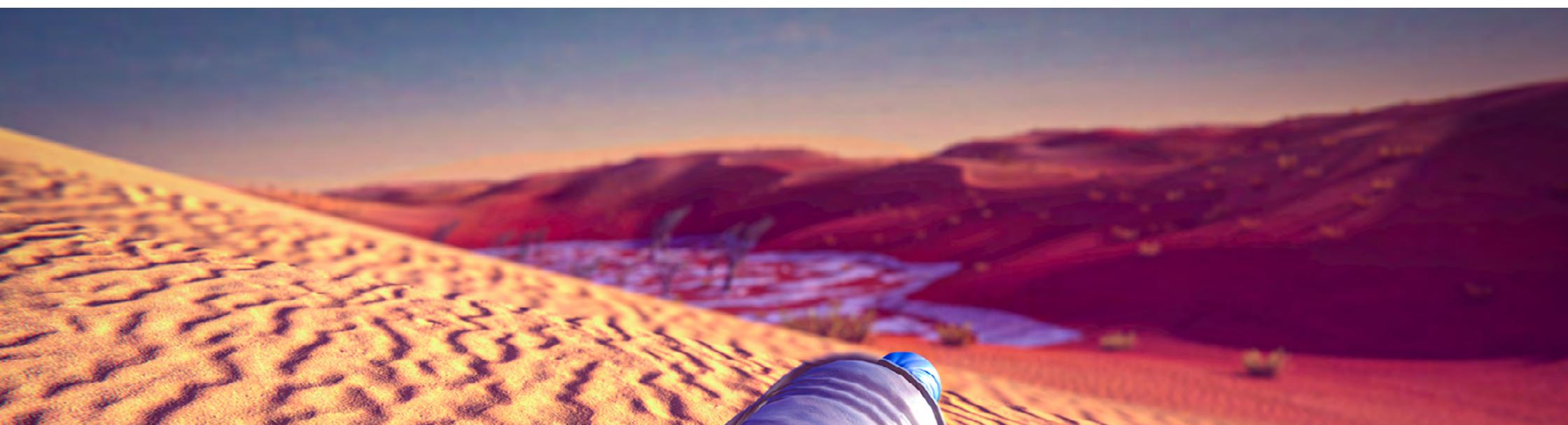
Knowledge and skills:

With the help of Sahara's realistic simulators, the game stimulates effective learning by allowing users to practice the main skills necessary to delegate effectively:

- Continuous learning, leadership, results orientation, impact and influence, effective communication, planning, decision making, coordination, teamwork, and flexibility.

Other integrated skills:

- Initiative, focus, coaching, interpersonal relationships, problem-solving, assertiveness, self-confidence, self-awareness, self-control, negotiation, change management.



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Target audience:

Sahara is geared towards any professional needing to manage teams and people:

- Company higher-ups
- Managers
- Directors
- Business owners
- Entrepreneurs
- Team leaders
- Sales managers
- Area managers

Logistics:

1. Players only need an internet connection to play.
2. You can access the game from the Gamelearn platform or include it as an additional solution in your LMS (Cornerstone, Moodle, SAP Success Factors, etc.).
3. Admin has access to student and group performance in real-time.